13 March 2020

Keysight Technologies, Inc. COVID-19 Customer Facing Drawer Statement

Keysight business leaders have been and continue to actively monitor and take steps to protect its employees, customers, and shareholders from the impact of COVID-19 as it continues to evolve.

As you know, the spread of the COVID-19 virus has been declared a pandemic by the World Health Organization (WHO). The situation remains dynamic. The health and safety of Keysight employees and their families remain the company's top priority.

Employee and Visitor Safety

Keysight is requiring all employees and contractors who can work from home to do so until further notice. Keysight provides a broad set of tools to maximize remote productivity. For all countries and sites, Keysight has Crisis Management (CM) Teams who are authorized to make decisions in the best interest of the employees and company. These teams have deployed their Business Continuity Plans (BCP).

All non-essential international and domestic business travel is halted.

Anyone, including employees, customers and suppliers, who has visited an area where COVID-19 is prevalent, been diagnosed with COVID-19, or has been in contact with someone confirmed to have COVID-19, are instructed not to enter any Keysight or customer building and to self-quarantine a minimum of 14 days before returning to a Keysight office or customer or supplier site. We have also instructed all employees, customers and suppliers who are experiencing cold or flu like symptoms to not enter Keysight facilities.

Keysight will restrict their employees and contractors from visiting non-Keysight, customer and supplier sites if those sites do not have safety protocols established at least as restrictive as Keysight protocols outline above.

Keysight frequently communicates with all employees and contractors offering an update on Keysight's response to COVID-19 and maintains an internal website to educate and update Keysight employees on the status of the virus and best practices for self-protection. When deemed prudent by the local CM teams, Keysight has and will temporarily close and professionally clean specific sites.

Business Continuity

Overall, Keysight continues to monitor its supply chain and works with all critical suppliers to mitigate possible impact and maintain business continuity. To date, Keysight has seen no material impacts to its supply chain. Keysight regularly provides customer notice for product shipment delays or temporary material constraints, regardless of the cause.

Keysight is experiencing minor impacts to its regional logistics centers due to local required protocols.

As a global company, Keysight recognizes COVID-19 to be a fluid situation and continues to monitor the status. Keysight continues to modify its policies as the situation evolves.